Headquarters U.S. Air Force

Integrity - Service - Excellence

2005 Air Force Climate Survey

HQ AFMA/MAP

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AF Climate Survey

- **Biennial survey measures the organizational climate**
  - **Provides honest, direct feedback from members**
  - **Results provided to leaders at all levels**
  - **Provides historical trend data (97, 99, 02, 03 surveys)**
  - **Provides similar unit comparison (ARS vs all ARSs)**
- **Survey valid and reliable; USAFA assistance**
- **What can Commanders do with the survey?**
  - **Establish a baseline (for incoming commander)**
  - **Identify areas that need improvement**
  - **Develop action plans**
- **2003 survey participation – over 50% AF-wide**

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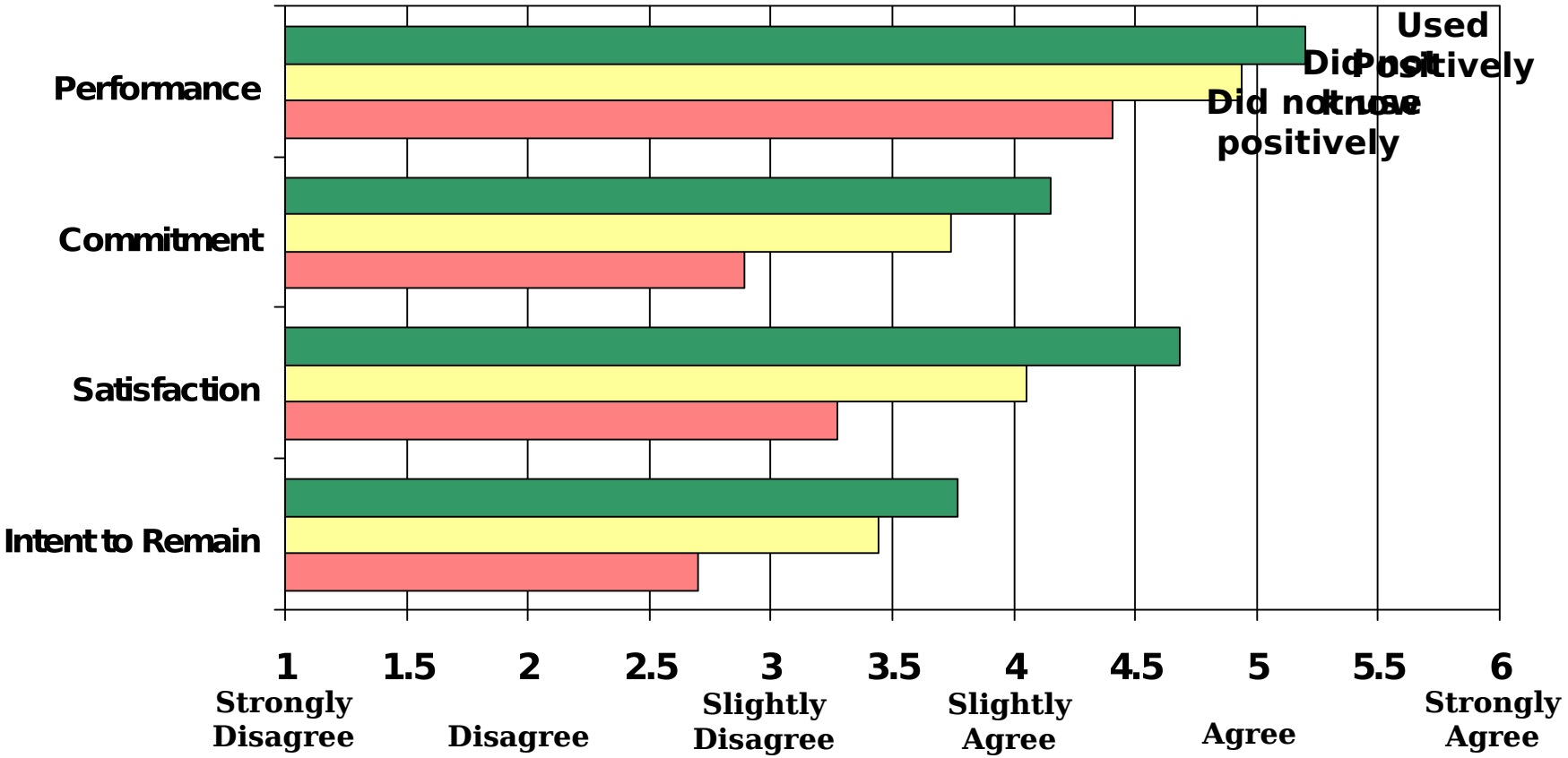
Importance of Feedback



2003 factors were compared against the question: "My leader(s) used the 02 Climate Survey results in a positive way." The data indicated that members whose leade share the results and use suggestions rate all factors higher, including Performance, Commitment, Satisfaction, and Intent to Remain.

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Looking Ahead

- **Short Term**
  - **POC Identification (complete)**
  - **Soliciting seven Command-specific questions (complete)**
  - **Add Final Report contacts, edit numbers assigned**
  - **Marketing**
- **Long Term**
  - **Survey Collection: 1 Oct - 23 Nov 05**
  - **Analysis by USAFA and AFMA: Dec - Jan 06**
  - **SECAF/CSAF Briefed: Feb 06**
  - **All reports released: Feb 06**